

Revised 17 January 2024

Experience and Career- Level Criteria for YAS Membership

The purpose of YAS is to bring together young professionals from across the arts, business and industry, government, the public sector, research and academia, the third sector and beyond to work together on projects that benefit Scotland and the world.

Application for membership of YAS is open to any early-to-mid career professional who considers that they have a contribution to make to the work programme of YAS, and who has already demonstrated outstanding leadership in their work, along with a wider interest in contemporary social issues. This is the primary criterion for selection.

In applying to YAS, applicants will be asked to demonstrate evidence of outstanding professional achievement, along with broader skills and experience, such as:

- Evidence of innovative, creative, or entrepreneurial activity
- Evidence of collaborative and interdisciplinary working
- Evidence of, and capacity for, leadership and responsibility
- Interest in both professional and societal policy issues
- Connections and interests outside Scotland

As early-to-mid career professionals, applicants are expected to have between 5 and 15 years' post-qualification or professional experience, although YAS recognizes that this may vary where an applicant has had career breaks or changes. If a candidate falls outside these parameters due to career breaks or changes, they are invited to provide details of these circumstances in response to the application question "Is there anything else you would like to tell us about yourself?". YAS expects around five years of experience from its members to ensure they are able to contribute to the aims of YAS. Applicants with more than 15 years of experience may be considered too advanced in their career for YAS membership.